

PERSONNEL SERVICES

TO: Brian Sarvis, Superintendent
FROM: Kristine L. Robertson, Director of Personnel
DATE: March 21, 2006
RE: **Calendar Negotiations and Board Direction**

As part of the bargaining unit's negotiations process, the Districts needs to approve an elementary and secondary calendar for the 2007-2008 school year and beyond. The following information needs to be discussed in order to initiate calendar negotiations with SBTA and CSEA:

- what is going to drive the calendar (fiscal, best practices for kids, ADA)
- how many calendars are to be put in place (elementary, secondary, year round, modified)
- other factors for consideration (SBCC, testing, holidays, etc.)

I look forward to beginning this process as soon as possible.