



Santa Barbara School Districts

Date: April 14, 2008
To: Board of Education Members
From: Kristine L. Robertson, Director, Personnel
Subject: Approval of Certificated Retirements

Consent Agenda: X

Background

In order to begin rescinding some of those certificated staff who have received reduction in force (RIF) notices, we must have what is considered positive attrition. In other words, those staff who retire/resign are considered the FTEs for reduction in force, as opposed to those certificated staff who received the original notices. Then, we are able to rescind the RIF notices.

The certificated staff and management who are eligible for the retirement incentive have a deadline of April 16, 2008. We needed a minimum of 25 individuals who were willing to retire in order for the retirement incentive to work. We will have met that minimum. Ann Peak, from the Personnel Office, will be presenting a final list of those individuals that have submitted their retirement letters.

Fiscal Impact

General Fund will increase through additional monies due to higher paid employees retiring.

Recommendation

That the Board of Education approve the Recommended Personnel Action list being presented at the Board meeting of April 17, 2008.