



Santa Barbara SCHOOL DISTRICTS

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Date: March 26, 2009
To: Dr. J. Brian Sarvis, Superintendent
From: Dr. Kristine Robertson, Director of Personnel
Subject: **Tentative Agreement between the Santa Barbara School Districts and the Santa Barbara Teachers Association to Increase the Health Welfare Benefits Cap.**

Consent Agenda: **X**

Background

The Santa Barbara School Districts and the Santa Barbara Teachers Association have negotiated a tentative agreement to increase the district cap on the certificated health welfare benefits package, effective April 1, 2009.

Plan

New language will be added to Article 5: Health Welfare Benefits, Section 1.5 to reflect the tentative agreement. (See attached)

Fiscal Impact

Estimated cost is \$ 63,750 for April 1-June 30, 2009 for 850 certificated employees. The tentative agreement for the 2009-2010 year cannot be calculated yet pending the contingency language as well as the potential renewal cost increase to our current Districts insurance plan.

Funding Source:

Unrestricted fund.

Recommendation

It is recommended that the board of education approve the attached tentative agreement between the Santa Barbara School Districts and the Santa Barbara Teachers Association.

Attachment(s)?	<input checked="" type="checkbox"/>	Yes (if so, please attach)	<input type="checkbox"/>	No	<input type="checkbox"/>	Powerpoint	<input type="checkbox"/>	Overhead	<input type="checkbox"/>	Consultant
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Santa Barbara School Districts and Santa Barbara Teachers Association

Tentative Agreement

March 24, 2009

Article 5: Health Welfare Benefits

Section 1.5:

- Adjust the 2008-2009 cap by \$25 per month off schedule effective April 1, 2009.
- This would adjust the cap from \$692.81 to \$717.81 for the remainder of the 2008-2009 school year.
- If the Districts receive an increase in Federal IDEA funds of no less than two million (\$2,000,000) the Districts will sustain the \$25 increase for the 2009-2010 school year. This contingency is only valid in the event that the District does not violate the Federal MOE (Maintenance of Effort) requirement.

SBTA

3/24/09

Date

District

Date

Adams Elementary School	McKinley Elementary School	Roosevelt Elementary School	Goleta Valley Junior High School	Dos Pueblos High School
Cesar Chavez Charter School	Monroe Elementary School	Santa Barbara Charter School	La Colina Junior High School	La Cuesta Continuation High School
Cleveland Elementary School	Open Alternative School	Santa Barbara Community Academy	La Cumbre Junior High School	San Marcos High School
Franklin Elementary School	Peabody Charter School	Washington Elementary School	Santa Barbara Junior High School	Santa Barbara High School
Harding Elementary School				Home School Santa Barbara