



Date: June 15, 2009  
 To: Dr. J. Brian Sarvis, Superintendent  
 From: David J. Hetyonk, Director of Facilities and Operations  
 Subject: Receipt of Labor Compliance Annual Report

**June 23, 2009 Consent Agenda**

Background:

As outlined in agenda item D.17 on April 14, 2009 board agenda, the Solis Group is now the third party administrator for the districts Labor Compliance Program.

Issue:

In addition to the requirement of filing the annual report with the Department of Industrial Relations, a copy must be made available to the board. Attached is a copy of the annual report.

Fiscal Impact and Funding Source:

N/A

Recommendation:

It is recommended that the Board Receive the Labor Compliance Annual Report.

<b>Attachment(s)?</b>	<b>X</b>	<b>Yes (if so, please attach)</b>	<b>No</b>	<b>Powerpoint</b>	<b>Overhead</b>	<b>Consultant</b>
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Adams Elementary School	Harding Elementary School	Peabody Charter School	Goleta Valley Junior High School	Dos Pueblos High School
Cesar Chavez Charter School	McKinley Elementary School	Roosevelt Elementary School	La Colina Junior High School	La Cuesta Continuation High School
Cleveland Elementary School	Monroe Elementary School	Santa Barbara Charter School	La Cumbre Junior High School	San Marcos High School
Franklin Elementary School	Open Alternative School	Santa Barbara Community Academy	Santa Barbara Junior High School	Santa Barbara High School
		Washington Elementary School		

**LABOR COMPLIANCE PROGRAM ANNUAL REPORT**

*Format for Approved Program that contracts with Awarding Bodies to provide labor compliance enforcement*

Report for the reporting period **April 1, 2008 to March 31, 2009**

1. Name of Labor Compliance Program (LCP):

**The Solis Group**

2. LCP I.D. Number (assigned by DIR):

**LCP ID # 2003.00130**

3. Date of Initial Approval:

**April 9, 2003**

4. Contact person (include name, title, address, telephone, fax, and e-mail, if available):

**Terry Solis, Labor Compliance Officer**

**The Solis Group**

**234 N. El Molino Avenue, Suite 202**

**Pasadena, CA 91101**

**Ph: 626-685-6989**

**Fax: 626-685-6985**

**terry@thesolisgroup.com**

5. List all Awarding Bodies covered by this report as well as any other Awarding Bodies with whom the LCP currently has a contract to provide compliance enforcement. If *none*, please proceed directly to item 7 and provide all requested information. Then complete the information below, and sign and submit this form to DIR, Office of the Director, Attn: LCP Special Assistant 455 Golden Gate Avenue, 10<sup>th</sup> Floor, San Francisco, CA 94102.

**Bassett Unified School District**

**Buellton Union School District**

**Chaffey College (the District's LCP was withdrawn 2/27/09. This report covers from 3/2/09-3/31/09)**

**College of the Canyons**

**College of the Desert**

**Copper Mountain College (The Solis Group took over from Harris & Associates in April 22, 2009. This report covers TSG's reporting period)**

**City of Corona**

**LCP-AR3**

**Cutler-Orosi Joint Union School District**

**Dinuba Unified School District**

**El Monte City Unified School District**

**El Monte Union High School District**

**Elsinore Valley Municipal Water District**

**Glendale Unified School District (the District's LCP was withdrawn 2/27/09. This report covers from 3/2/09-3/31/09)**

**Golden State Water Company**

**Inglewood Unified School District (the District's LCP was withdrawn 10/1/2008. This report covers from 10/2/08-3/31/09)**

**Kings Canyon Unified School District (The Solis Group took over from Harris & Associates in April 22, 2009. This report covers TSG's reporting period)**

**Long Beach Community College District**

**MiraCosta College**

**Norwalk-La Mirada Unified School District (the District's LCP was withdrawn 2/27/09. This report covers from 3/2/09-3/31/09)**

**Palm Springs Unified School District**

**Poway Unified School District**

**Rio Hondo Community College District**

**San Bernardino Valley Community College District**

**Santa Barbara School Districts**

**Santa Monica Community College District**

**Simi Valley Unified School District**

**Solvang School District**

**Temecula Valley Unified School District**

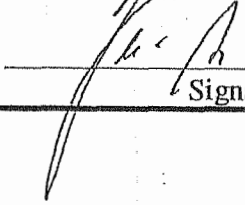
**Tustin Unified School District (the District's LCP was withdrawn 2/27/09. This report covers from 3/2/09-3/31/09)**

**West Hills Community College District (The Solis Group took over from Harris & Associates in April 22, 2009. This report covers TSG's reporting period)**

What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary):

LCP-AR3

SUBMITTED BY:

  
Signature

*Terry E. S/ls, Labor Compliance Officer*  
Name and Title

*5/26/09*  
Date

**LCP-AR3**

6. LC § 1771.5 enforcement activities (provide all information requested, attaching as many sheets as necessary, and *please complete separate forms for each Awarding Body covered in this report*).

Awarding Body: \_\_\_\_\_ Santa Barbara School Districts \_\_\_\_\_

A. List projects handled by LCP within the past 12 months.

Project Name	Bid Advertisement Date	Prime Contractor	Contract Amount
La Cuesta Continuation	June 2008	Pat Mc Carthy Construction	\$796,850.00
Total			\$796,850.00

B. Summary of all wages and penalties assessed and/or recovered.

Project Name	Affected Contractor (who directly employed the worker)	Amount Assessed	Amount Recovered	Approval of Forfeiture Requested from Labor Commissioner?	Description of Violation
None.				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Total					

C. For any amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

Project Name	Amount Assessed	Amount Recovered	Explanation
None.			
Total			

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	Amount Assessed					Amount Recovered				
	LC §1776(g)	LC § 1775	LC § 1813	Wages	Total	LC § 1776(g)	LC § 1775	LC § 1813	Wages	Total
None.										
Total										

E. Identify cases that are or were the subject of LC § 1742 proceedings.

Project Name	Contractor	Nature of Violation	ODL Case #	Current Status
None.				

F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one:  Yes  No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: \_\_\_\_\_

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standards (DAS)?

Please check one:  Yes  No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: \_\_\_\_\_

7. On a separate sheet, provide a certificate of compliance with conflict of interest disclosure requirements by employees and consultants who participate in making governmental decisions (as defined under 2 CCR § 18701) along with the names of LCP personnel who are filing disclosure statements and the agencies with which those statements are being filed. Please see attached sheet.

8. Please update the following information per 8 CCR § 16426(a)(2), (3) and (5) disclosure requirement.

A. Identify the geographical areas in which the program intends to operate and the identity of any public agencies not previously identified in this report with which the program intends to contract to provide labor compliance enforcement.

Los Angeles County, Orange County, Santa Barbara County, Tulare County, Fresno County, Riverside County, San Bernardino County, San Diego County, Ventura County. In addition to the agencies reported in this document, The Solis Group provides labor compliance services to Brea-Olinda Unified School District, San Jacinto Unified School District and San Bernardino City Unified School District.

B. State whether the entity shares personnel, management, ownership or other close affiliation with any of the following: (1) any contractor or subcontractor that within the preceding five years has been awarded a public works contract within the geographical area in which the program operates or intends to operate or with any public agency with which the program has contracted or intends to contract to provide labor compliance enforcement; (2) any person or entity who has been the surety on such a contract; (3) any joint labor-management committee established pursuant to the Federal Labor Management Cooperation Act of 1978 (section 175a of Title 29 of the United States Code); or (4) any person or entity who has represented workers employed in the same or similar classifications as those employed for such a contract and who has been engaged in (i) an organizational campaign under the National Labor Relations Act with contractors competing for such contracts or (ii) a jurisdictional dispute with another collective bargaining representative of workers utilized for such contracts.

For each affiliation, please provide the name, address, telephone number, and principal contact person for the person or entity; please identify shared personnel, management, and ownership; and if applicable, please provide a short description of the nature and extent of any other close affiliation:

None.

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C. Identify the attorney or law firm available to provide legal support for the LCP, and whether the persons or firms providing that support also represent any contractor, subcontractor, surety, or worker representative referred to in the preceding item.

Douglas Nareau, 4076 Garden Hwy, Nicolaus, Ca 95659 Phone: (925) 980-2725

# CERTIFICATE OF COMPLIANCE


## FOR ANNUAL REPORTS FOR PERIOD ENDING MARCH 31, 2009

The Solis group, a third-party labor compliance entity (ID No. 2003-00130), certifies that it is in compliance complies with 2 CCR §18701 and 8 CCR §16426 (a)(9), follows:

Terry Solis, Labor Compliance Officer, makes all governmental decisions on behalf of The Solis Group, is required to file a Statement of Economic Interest Form (Form 700), and has complied with the requirement. A Statement of Economic Interest Form (Form 700) was filed with the following agencies for which work was performed during the reporting period:

- Bassett Unified School District
- Buellton Union School District
- Chaffey College
- City of Corona
- College of the Canyons
- College of the Desert
- Cutler-Orosi Joint Unified School District
- El Monte Union High School District
- Elsinore Valley Municipal Water District
- Glendale Unified School District
- Inglewood Unified School District
- J.H. Snyder Company
- Long Beach Community College District
- MiraCosta College
- Norwalk-La Mirada Unified School District
- Palm Springs Unified School District
- Poway Unified School District
- Rio Hondo Community College District
- San Bernardino City Unified School District
- San Jacinto Unified School District
- Santa Barbara School Districts
- Simi Valley Unified School District
- Temecula Valley Unified School District
- Tustin Unified School District

I certify that, to the best of my knowledge, the above is true and correct.

  
\_\_\_\_\_  
Terry Solis  
Labor Compliance Officer  
The Solis Group

Date: 5/27/09