

Special Education Staff Morale Survey

SECTION 1: Your Personal Perception of Staff Morale

Question:	Strongly Disagree	Disagree	Agree	Strongly Agree
1. My job morale is high	25.0%	29.3%	33.6%	12.0%
2. The collegial spirit in the department is high	16.4%	44.8%	28.4%	6.8%
3. The employee morale in this department is high	29.0%	50.0%	15.0%	6.0%
4. Special education teachers/staff are valued by the district	26.7%	45.7%	24.1%	0.86%
5. Special education teachers/staff are valued by the community	4.3%	25.9%	60.3%	10.3%
6. Special education teachers/staff are valued by their students	1.7%	10.3%	65.5%	25.0%
7. As a special educator I feel pride in my work	2.6%	4.3%	40.5%	56.0%
8. The special education staff feels that they have control over everyday decisions about the programs and services	38.0%	46.0%	13.0%	3.0%
9. There is a lot of enthusiasm in the special education department	48.3%	36.2%	13.8%	4.3%
10. The special education staff feels that they have control over everyday decisions about the programs and services	38.0%	46.0%	13.0%	3.0%
11. The school site principals are the key to good staff morale	6.0%	23.3%	59.5%	11.2%
12. I feel consulted and listened to decisions made about education	31.0%	39.5%	23.5%	6.0%
13. Complaints are handled fairly without retaliation	26.7%	41.8%	24.5%	7.0%

Special Education Parent Survey

Parent Involvement

Question:	Yes	No	Don't Know
1. Do you understand the reasons why your child receives special education services	98.2%	0.3%	0.7%
2. Was an assessment plan presented to you in such a way that you fully understood the tests that were being given and why?	85.7%	11.3%	1.4%
3. Were your child's strengths considered in the assessments?	85.6%	5.6%	7.7%
4. Were the results of your child's assessment used to develop and Individualized Education Plan (IEP) for your child?	80.9%	7.0%	8.4%
5. Did you have an opportunity to express your concerns about your child's learning in the IEP meeting?	92.2%	5.8%	1.0%
6. Do your child's teachers have an understanding of his/her learning needs?	92.2%	20.7%	6.3%
8. Did you feel like an equal member of the IEP team?	92.2%		
9. Were the services described in the IEP delivered?	92.2%		

Parent Outreach				
	Question:	Yes	No	Don't Know
1.	Does the district provide opportunities for parents to meet in support groups with other parents to share ideas and strategies with their children with special needs?	26.4%	30.0%	40.8%
2.	Are parent training opportunities available to parents of children with special needs?	24.6%	23.9%	44.7%
3.	Sometimes parents are confused by the IEP process. Is there anyone in the district that can help parents that have questions or concerns about the process?	40.8%	11.3%	40.5%
4.	Is the district open to parent input on special education issues?	43.0%	14.0%	37.5%