

**BOARD OF EDUCATION
SANTA BARBARA ELEMENTARY AND HIGH SCHOOL DISTRICTS
REGULAR MEETING
November 14, 2001**

CALL TO ORDER/CLOSED SESSION

The Santa Barbara Elementary and High School Districts' Board of Education met today in the Board Room of the Santa Barbara School Districts' Administration Center, 720 Santa Barbara Street, Santa Barbara, California. Claire VanBlaricum called the meeting to order at 5:30 p.m., and adjourned to Closed Session. The public session was called to order at 7:00 p.m. Fred Rifkin led the Pledge of Allegiance.

Members Claire VanBlaricum, President
Present: Robert Noël, Vice-President
Ruth E. Green, Member
Nancy Harter, Member
Fred Rifkin, Member

Staff Deborah Flores, Ph.D., Superintendent
Present: Michael Couch, Assistant Superintendent, Secondary Instruction
Diana Rigby, Assistant Superintendent, Elementary Instruction
Robert Gonzalez, Director of Facilities and Operations
Lori Parrish, Director of Fiscal Services
Brian Sarvis, Director of Research and Technology
Julie Medina, Secretary to the Superintendent

CLOSED SESSION

The Board met on the following in Closed Session:

- **PUBLIC EMPLOYMENT (Government Code 54957)** *Personnel matters, to include: Public Employee Discipline/Dismissal/Release.*
- **CONFERENCE WITH LEGAL COUNSEL (Government Code 54956.9b)** – *confer with, or receive advice from legal counsel regarding exposure to anticipated litigation, as discussion in open session concerning those matters would prejudice the position of the District.*
- **COLLECTIVE BARGAINING (Government Code 3549.1 and 54957.6)** *Conference with Labor Negotiator, Superintendent: Negotiations with the Management and Confidential employees.*

President VanBlaricum announced the following action:

■ **MOTION:** That the Board of Education approve the negotiations settlement with the administrators, as presented.

Moved: Fred Rifkin **Seconded:** Ruth Green **Vote:** Passed Unanimously

■ **MOTION:** That the Board of Education approve release of a temporary teacher from employment, effective November 15, 2001.

Moved: Nancy Harter **Seconded:** Robert Noël **Vote:** Passed Unanimously

■ **MOTION:** That the Board of Education approve the appointment of Susan Ashlock as Coordinator of Child Development, effective immediately.

Moved: Fred Rifkin **Seconded:** Nancy Harter **Vote:** Passed Unanimously

■ **MOTION:** That the Board of Education approve the appointment of Andrea McNeill as District Accountant, effective immediately.

Moved: Nancy Harter **Seconded:** Ruth Green **Vote:** Passed Unanimously

The Board also consulted with legal counsel regarding anticipated litigation, no action was taken.

APPROVAL OF MINUTES

Claire VanBlaricum announced a correction to the spelling of Ed Copley's name under public comments.

■ **MOTION:** To approve the Minutes of October 24, 2001 (Regular Meeting), as corrected.

Moved: Nancy Harter **Seconded:** Ruth Green **Vote:** Passed Unanimously

RECEIPT OF GIFTS

■ **MOTION:** To receive with appreciation the donations to the Santa Barbara Elementary School District and Santa Barbara High School District from The Ralphs/Food 4 Less Foundation, Washington Mutual Bank, Kiwanis Club of Santa Barbara, Wallis Foundation, El Adobe Corporation, and William Prindle.

Moved: Fred Rifkin **Seconded:** Ruth Green **Vote:** Passed Unanimously

SUPERINTENDENT'S REPORT

Deborah Flores reported on a meeting that was held with a number of local agencies regarding emergency preparedness. The District is also coordinating a meeting for staff and parents on Monday, November 26, 2001, at 7:00 p.m. at San Marcos High School.

Deborah Flores introduced students being recognized through the National Hispanic Recognition Program. Scholars: Sarah Hasch (DPHS), Melanie Hunt (DPHS), Elisa Moraga (SMHS), Jessica Osuna (SMHS), Vanessa Sorgman (SBHS), and Marisol Sweeney (SBHS). Students receiving Honorable Mention were: Erin Chavez (SBHS) and Veronica Lule (SBHS).

Deborah Flores introduced students being recognized as Outstanding Participants in the 2002 National Achievement Scholarship Program: Christina Jansen (DPH), Russell Brown (SMHS), Brandon Duke (SBHS).

Robert Gonzalez introduced and recognized retiree, Art Lucero, for his 44.5 years of service to the District. Art retired on October 31, 2001 and was the Warehouse Supervisor.

Deborah Flores reported on the deaths of Marty Armijo (Child Development) and Rose Hernandez (SBHS counselor). A moment of silence was observed in their memory.

STUDENT BOARD MEMBER REPORT

Olivia Uribe, Dos Pueblos High School student, reported on current events at the three high schools.

CORRESPONDENCE

Fred Rifkin reported receipt of a letter from student, Alise Salsman, regarding difficulties with the Dos Pueblos swimming pool.

PUBLIC COMMENTS

Ken Loch addressed the Board regarding the arts and social economy.

B.1 TRAVEL BY STUDENTS OR STAFF IN THE UNITED STATES AND IN FOREIGN COUNTRIES

■ **MOTION:** That the Board of Education support staff's recommendation to limit student travel to trips by chartered bus that are no more than a days travel and that staff travel be limited to California.

Moved: Robert Noel **Seconded:** Ruth Green

Parents and students were: Carolyn Teraoka-Brady, Carol Lansing, Kathleen Kelly, Louise Keeler, Nicolas Gould, Brendan Parent, Rory Moore, Donald Zellet.

Board discussion focused on the need to get back to “normal” and to respect parent choice. At the conclusion of Board discussion, the motion was withdrawn.

A five-minute break was taken at 8:25 p.m.

B.2 SUPERINTENDENT’S EVALUATION FORM

Claire VanBlaricum stated that the evaluation form, attached to the agenda, was used last year for the first time. After the Superintendent’s evaluation, Board Members expressed the need for possible revisions to the form.

Board members discussed recommended revisions. Other than minor changes to the evaluation form, it was determined that any substantive changes to the form be discussed in the Board’s annual goal setting meeting in January.

■ **MOTION:** That the Board of Education approve the evaluation form as it exists with the addition of a 1-5 rating scale, the inclusion of the 2001-02 Board Goals, and under the *Relationship with the Board* section include the following sentence: Initiates and maintains effective communications with Board.

Moved: Fred Rifkin **Seconded:** Nancy Harter **Vote:** Passed Unanimously

B.3 BOARD WORKSHOP ON BOARD PROCEDURES AND PROTOCOLS – SELECTION OF CONSULTANT

Deborah Flores reported that this item had been discussed at a previous meeting. The superintendent was asked to identify possible consultants. Dr. Flores indicated that three consultants were contacted and asked to submit proposals. Two of the proposals were attached to the agenda. The third consultant declined, due to a heavy work load.

Board discussion focused on the process for selecting the consultant. Fred Rifkin and Ruth Green volunteered to review the proposals with the superintendent and come back with a recommendation.

B.4 BOARD APPROVAL OF AGREEMENT BETWEEN THE DISTRICTS AND THE SANTA BARBARA TEACHERS ASSOCIATION

Sarah Griffin asked if the Elementary District could afford the salary increase.

■ **MOTION:** That the Board of Education approve the Agreement between the Districts and the SBTA for the period of July 1, 2001 through June 30, 2002.

Moved: Fred Rifkin **Seconded:** Nancy Harter **Vote:** Passed Unanimously

B.5 AGREEMENT TO PROVIDE COST CLAIMING SERVICES BY MAXIMUS, INC. FOR THE SANTA BARBARA ELEMENTARY AND SANTA BARBARA HIGH SCHOOL DISTRICTS

■ **MOTION:** That the Board of Education approve a contract with Maximus, Inc. to provide Cost Claiming Services for the Santa Barbara Elementary and Santa Barbara High School Districts.

Moved: Nancy Harter **Seconded:** Ruth Green **Vote:** Passed Unanimously

B.6 OUT-OF-STATE-TRAVEL AND EXPENSES IN EXCESS OF \$500

■ **MOTION:** That the Board of Education approve travel expenses in excess of \$500 for Claire VanBlaricum, Board President; Deborah Flores, Superintendent; Barbara Keyani, Coordinator of Special Projects & Communications..

Moved: Nancy Harter **Seconded:** Ruth Green **Vote:** Passed Unanimously

C.1 STUDY OF BEST PRACTICES AT THE HIGH SCHOOL LEVEL

Deborah Flores stated that this item has been discussed at several Board meetings. It was agreed that the superintendent would meet with experts at UCSB to seek advice on how to develop a comprehensive research design. She reported on her meeting with Dr. Lorraine McDonnell, Professor and Chair of UCSB's Political Science Department, Brian Sarvis (Director of Research and Technology), and Mike Couch (Assistant Superintendent). Dr. McDonnell suggested several research institutions and publications to consider. A proposed outline on how to proceed with the research was developed, and attached to the agenda.

Board comments followed.

■ **MOTION:** That the Board of Education authorize staff to proceed with the Best Practices Study as outlined, up to \$15,000.

Moved: Robert Noël **Seconded:** Fred Rifkin **Vote:** Passed Unanimously

C.2 PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DISTRICTS AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

As required by AB 1200, school districts are required to publicly disclose the provisions of collective bargaining agreements before they enter into a written agreement. This item will be on the next agenda for approval.

C.3 POLICY 6163.2, ANIMALS AT SCHOOL

Robert Gonzalez stated that this policy was presented to the Board at the October 24 Board Meeting. Since that time, information has been provided by the school nurses and incorporated into the policy. Therefore, this item is presented again for first reading and will be on the next agenda for approval.

D. APPROVAL OF CONSENT AGENDA

Staff responded to Fred Rifkin's questions regarding Items D.5 and D.10.

■ **MOTION:** To approve the Consent Agenda:

- D.1 Personnel Action Items
- D.2 Purchase Orders
- D.3 Warrants
- D.4 Declaration of Miscellaneous Equipment as Surplus to the Needs of the Districts
- D.5 Agreement for Service Between the Santa Barbara School District and Decision Research
- D.6 Acceptance of Completed Contracts – Telephone System Replacement, Santa Barbara Junior High and Santa Barbara High School
- D.7 Award of Contract for the Digital High School at San Marcos
- D.8 Dos Pueblos High School Storm Drain Repair, Proposal for Professional Services
- D.9 Additional Fundraising Plans for the 2001-2002 School Year
- D.10 Request to Approve the Invoice for Matching Funds for Participation in the Americorps Program
- D.11 Human Services Funding for the Peabody Child Care Center
- D.12 Santa Barbara Junior High School Phone Replacement, Change Order No. 2

Moved: Nancy Harter **Seconded:** Ruth Green **Vote:** Passed Unanimously

E. COMING EVENTS

Nancy Harter announced the upcoming theatre productions by San Marcos (Moon Over Buffalo) and Dos Pueblos (You Can't Take It With You) High Schools.

Claire VanBlaricum reported that she would be attending California School Boards Association Annual Education Conference in San Diego.

F. BOARD COMMENTS

Claire VanBlaricum noted that this would be her last meeting as Chair, as she will be at the CSBA Conference for the November 28 Board Meeting. She thanked the Board and staff for a very successful year.

G. FUTURE AGENDA ITEMS

Deborah Flores reminded the Board that the principal's presentations on their 2001/2002 Plans for Improving Student Achievement will be on November 20 (Elementary) and December 5 (Secondary). She requested that these meetings begin at 8:30 a.m.

Fred Rifkin requested items to discuss a possible increase in the superintendent's salary and Board compensation.

ADJOURNMENT

There being no further business, the Meeting was adjourned at 9:54 p.m. The next Regular Meeting of the Board will be Wednesday, November 28, 2001, at 7:00 p.m.

ATTEST:

Claire VanBlaricum, President, Board of Education

Adopted by Board of Education on _____.