

**SANTA BARBARA ELEMENTARY/HIGH SCHOOL DISTRICTS
BOARD OF EDUCATION**

Minutes of Special Board Meeting
Tuesday, April 22, 2005

Call to Order- Meeting convened at 12:30 p.m.

The Santa Barbara Elementary and High School Districts' Board of Education special meeting was held in the Administration Center Board Room, 720 Santa Barbara Street, Santa Barbara, California, and called to order by Board President Lynn Rodriguez.

Members Present:

Lynn Rodriguez, President
Annette Cordero, Vice President
Robert Noël, Member
Nancy Harter, Member
Laura Malakoff, Member

Members Absent:

None

Staff Present:

Brian Sarvis, Ed.D., Interim Superintendent

A. 2 Pledge of Allegiance

Was led by Mr. Ken Stevens

A. 3 Public Comments

- Ken Stevens-president Santa Barbara Teachers Association- concerned about the proposal for salary increase being presented in today's agenda.

Action Agenda

B.1 Approval of Salary Increase for Management and Confidential Employees and Reinstatement of Two Work Days for Junior High School and High School Assistant Principals

The board discussed the salary proposal. Points discussed included:

- History of management and confidential employees salary increase
- 04-05 Classified salary increase vs. teacher salary

Board Member Harter requested that two separate motions be made: one for salary increase and one for reinstatement of the two work days.

Motion: Management and confidential employees receive what the certificated staff received.

Motion by Board Member Noël

Seconded by Board Member Harter

Board members continued to discuss the management and confidential employee salary increase proposal and the classified salary increase vs. the teacher salary increase.

Public comment:

- Ken Stevens- mid year increase for management
- David Hetyonk- Requested the board consider postponing their decision to another meeting

Board Members Noël and Harter withdrew the motion and second. Matter to be continued.

Motion: Reinstate the two work days for junior high school and high school assistant principals

Motion by Board Member Harter

Seconded by Board Member Noël

Vote: 5/0

B.2 Public Comments (relating to closed session item only).

None

B.3 Closed Session/Adjourn to Closed Session

The board adjourned to discuss the following in closed session:

- Conference with Labor Negotiator (Government Code §§54957.6 and 3549.1)
Agency Designated Representative: Lynn Rodriguez, Board President
Unrepresented Employee: Superintendent

B.4 Announcement of Closed Session Action.

None

H. Adjournment

There being no further business, the meeting was adjourned at 12:50 p.m.

Attest:

Lynn Rodriguez, President
Board of Education

Adopted by Board of Education
on May 10, 2005