

Santa Barbara School Districts

Administrative Regulation

BP 1312.5

Community Relations

COMPLAINTS CONCERNING DISTRICT EMPLOYEES

The Governing Board recognizes the need for providing employees with a complaint process.

The Board requires employees and supervisors to make every reasonable effort to resolve employee complaints and disagreements informally before resorting to formal complaint procedures.

The Superintendent or designee shall establish complaint procedures which allow employees to appeal to the Board.

(cf. 4031 - Complaints Concerning Discrimination in Employment)
(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)

Legal Reference:

GOVERNMENT CODE

3543	Public school employees' rights
3543.1	Rights of employee organizations
53296	Definitions
53297	Filing complaint
53298	Reprisals
53298.5	Violations; punishment

Policy: SANTA BARBARA SCHOOL DISTRICTS
Adopted: April 10, 2007 Santa Barbara, California