

Santa Barbara School Districts

Board Policy

BP 4112.8
BP 4212.8
BP 4312.8

Personnel

EMPLOYMENT OF RELATIVES

In order to preclude situations that could bring about a conflict of interest for members of the administrative staff, an employee shall not be appointed to a position where a member of his/her immediate family maintains supervisory or evaluation responsibilities for the position.

Immediate family members may be employed at the same department or work location with the approval of the Superintendent or designee.

Legal Reference:

GOVERNMENT CODE

12940 Unlawful employment practices, exceptions

Policy: SANTA BARBARA ELEMENTARY/HIGH SCHOOL DISTRICTS
Adopted: July 20, 1989 Santa Barbara, California
Revised: March 8, 2000