

Santa Barbara School Districts

Board Policy

BP 4119.25
BP 4219.25
BP 4319.25

Personnel

POLITICAL ACTIVITIES OF EMPLOYEES

The Governing Board respects the right of school employees to engage in political discussions and activities on their own time and at their own expense. On such occasions, employees shall make it clear that they are acting as individuals and not as representatives of the District.

Like other citizens, employees may use school facilities for meetings under the Civic Center Act.

Employees shall refrain from prohibited activities identified in law and administrative regulations. Employees who engage in these activities shall be subject to disciplinary action and/or criminal penalties.

Legal Reference:

EDUCATION CODE

7050-7057 Political activities of school officers and employees
38130-38139 Civic Center Act
51520 Prohibited solicitations on school premises

GOVERNMENT CODE

3543.1 Rights of employee organizations

COURT DECISIONS

California Teachers Association v. Governing Board of San Diego Unified School District, (1996) 45 Cal.App. 4th 1333

ATTORNEY GENERAL OPINIONS

93 Ops.Cal.Atty. Gen. 1201 (1994)

Management Resources:

CSBA PUBLICATIONS

Political Activities of School Districts: Legal Issues, 1998

Policy: SANTA BARBARA ELEMENTARY/HIGH SCHOOL DISTRICTS

Adopted: February 7, 1963 Santa Barbara, California
Revised: June 7, 1973; December 9, 1976; March 8, 2000