

# Santa Barbara School Districts

## Board Policy

**BP 4119.43**  
**BP 4219.43**  
**BP 4319.43**

### Personnel

#### UNIVERSAL PRECAUTIONS

In order to protect employees from contact with potentially infectious blood or other body fluids, the Governing Board requires that universal precautions be observed throughout the district.

Universal precautions are appropriate for preventing the spread of all infectious diseases and shall be used regardless of whether blood-borne pathogens are known to be present.

Employees shall immediately report any exposure incident or first aid incident in accordance with the district's exposure control plan or other safety procedures.

#### Legal Reference:

##### HEALTH AND SAFETY CODE

117600-118360 Handling and disposal of regulated waste  
120875 Providing information to school districts on AIDS, AIDS-related conditions and Hepatitis B  
120880 Information to employees of school district

##### CODE OF REGULATIONS, TITLE 8

5193 California blood-borne pathogens standard

##### CODE OF FEDERAL REGULATIONS, TITLE 29

1910.1030 OSHA blood-borne pathogens standards

#### Management Resources:

##### CDE PROGRAM ADVISORIES

1016.89 Guidelines for Informing School Employees about Preventing the Spread of Infectious Diseases, including Hepatitis B and AIDS/HIV Infections and Policies for Dealing with HIV-Infected Persons in School Settings

##### WEB SITES

Centers for Disease Control and Prevention: <http://www.cdc.gov>

Policy: SANTA BARBARA ELEMENTARY/HIGH SCHOOL DISTRICTS  
Adopted: December 8, 1993 Santa Barbara, California  
Revised: March 8, 2000