

Santa Barbara School Districts

Board Policy

BP 4131.5

Personnel

PROFESSIONAL GROWTH – CERTIFICATED PERSONNEL

Certificated employees with clear teaching credentials issued after August 31, 1985, shall be responsible for developing an individual professional growth program consisting of 150 clock hours of participation in activities which will endeavor to enhance their instructional competency, performance and effectiveness. This professional growth program shall be completed in five-year renewal cycles in compliance with Education Code Sections 44277 through 44279 and Administrative Code Title 5 regulations.

The Superintendent or his/her designee shall appoint professional growth advisors who shall hold a valid clear California teaching or services credential and a baccalaureate degree from an accredited institution of post secondary education. In order to assure the best possible match between credential holder and advisor, consideration shall be given to appointing advisors who will reflect subject matter compatibility, interest in special topics and interactive skills. Proximity to the work location of the credential holder and responsible workload for the advisor shall also be considered.

The role of the professional growth advisor shall be to:

- Advise credential holders of district and state professional growth requirements.
- Identify growth needs of the district.
- Assist in defining the credential holder's goals and objectives for professional growth.
- Approve of all professional growth plans prior to their implementation and upon completion.

The Superintendent or his/her designee shall provide all credential holders with the names and work locations of the district designated professional growth advisor(s).

Reference:

CALIFORNIA EDUCATION CODE

44277-44279 Requirements for Professional Growth

CALIFORNIA ADMINISTRATIVE CODE, TITLE 5

80550-80565 Generally, Especially

80550 Professional Growth Requirements Definitions

80552-80553 Specific Renewal Requirements

80554-80555 Elements of Professional Growth Plan and Professional Growth Record

80556 Professional Growth Advisors; and Employing Agencies, Roles and Responsibilities

80558 Definition of Professional Growth Activities

80565 Professional Service Requirements

Policy: SANTA BARBARA ELEMENTARY/HIGH SCHOOL DISTRICTS

Adopted: January 18, 1990 Santa Barbara, California