

# Santa Barbara School Districts

## Board Policy

BP 4139

### Personnel

#### PEER ASSISTANCE AND REVIEW

In order to assist teachers who may need additional development in subject matter knowledge and/or teaching strategies, the Governing Board shall work with the local teachers' organization to establish and maintain a program of peer assistance and review linking participating teachers with exemplary teachers serving as consulting teachers. Consulting teachers shall provide sustained, intensive support including, but not limited to, multiple classroom observations, recommendations for staff development and regular meetings with participating teachers.

The Superintendent or designee shall establish in accordance with law a joint teacher-administrator peer review panel to manage the program.

The Board shall coordinate policies and procedures related to the district's peer assistance and review program with other district activities for staff development, teacher support and staff evaluation.

#### Legal Reference:

##### EDUCATION CODE

44279.1-44279.7	Beginning teacher support and assessment
44305-44308	Pre-internship teaching program
44325-44329	District intern program
44490-44497	Mentor teacher program
44500-44508	Peer assistance and review program
44662	Evaluation of certificated employees
44664	Evaluation

Policy: SANTA BARBARA ELEMENTARY/HIGH SCHOOL DISTRICTS  
Adopted: March 8, 2000 Santa Barbara, California