

Santa Barbara School Districts

Board Policy

BP 4151
BP 4251
BP 4351

Personnel

EMPLOYEE COMPENSATION

In order to secure and hold staff committed to student learning, the Governing Board recognizes the importance of an attractive compensation package that includes salaries, health benefits and other amenities.

The Board shall adopt separate salary schedules for certificated, classified, and management/supervisory/confidential personnel. These schedules shall comply with law and negotiated agreements and shall be printed and made available for inspection at the district office. Salary schedules for staff who are not a part of a bargaining unit shall be determined by the Board at the recommendation of the Superintendent or designee.

Legal Reference:

EDUCATION CODE

44492-44494	Mentor teacher stipends
44977	Salary deductions during absence
45022-45061	Salaries, especially:
45023	Availability of salary schedule
45028	Salary schedule for certificated employees
45030	Salary schedule for substitutes
45032	Power of governing board to increase salaries
45160-45169	Salaries for classified employees
45268	Salary schedule for classified service in merit system districts

GOVERNMENT CODE

3540-3549	Meeting and negotiating, especially:
3543.2	Scope of representation
3543.7	Duty to meet and negotiate in good faith

Policy: SANTA BARBARA ELEMENTARY/HIGH SCHOOL DISTRICTS
Adopted: March 8, 2000 Santa Barbara, California