

Santa Barbara School Districts

Board Policy

BP 4161

BP 4261

Personnel

LEAVES

The Governing Board shall provide for paid and unpaid employee leaves of absence in accordance with law, Board Policy, and collective bargaining agreements.

The Board recognizes the following justifiable reasons for absence as provided by law and in accordance with the provisions of the collective bargaining agreements.

Certificated Leaves:

1. Personal Illness and Injury
2. Personal Necessity
3. Personal Absence
4. Contagious Disease-Quarantine
5. Bereavement
6. Family Illness
7. Industrial Accident/Illness
8. Judicial/Official Appearance
9. Military
10. Sabbatical
11. Pregnancy/Maternity
12. Health/Family Hardship
13. Professional
14. Personal
15. Association
16. Family and Medical Care
17. Disability
18. General

Classified Leaves:

1. Vacation
2. Holiday
3. Sick
4. Sick Leave for Personal Necessity
5. Industrial Accident/Illness
6. Catastrophic Illness Leave Donation
7. Bereavement
8. Judicial/Official Appearance
9. Military
10. Pregnancy/Maternity
11. Personal Absence
12. Personal
13. Family and Medical Care
14. General

Legal Reference:

EDUCATION CODE

- | | |
|-------|---|
| 44036 | Leaves of absence for judicial and official appearances |
| 44037 | Unlawful to encourage exemption from jury duty |
| 44842 | Failure to provide notice or to report to work |
| 44940 | Sex offenses and narcotic offenses; compulsory leave of absence |

44962-44988 Leaves of absence (certificated)
45190-45210 Leaves of absence (classified)
GOVERNMENT CODE
3543.2 Scope of representation

Policy; SANTA BARBARA ELEMENTARY/HIGH SCHOOL DISTRICTS
Adopted: March 8, 2000 Santa Barbara, California