

# Santa Barbara Unified School District Board Policy

BP 4301

## Management and Confidential Personnel

### ADMINISTRATIVE STAFF ORGANIZATION

The Governing Board authorizes the Superintendent to organize the administrative and supervisory staff in a manner that best supports student achievement, the educational program, and efficient operations.

*(cf. 2110 - Superintendent Responsibilities and Duties)*

*(cf. 4300 - Administrative and Supervisory Personnel)*

The Superintendent shall establish and define job responsibilities for supervisory and administrative personnel. (Education Code 44662)

*(cf. 4000 - Concepts and Roles)*

*(cf. 4315 - Evaluation/Supervision)*

The Superintendent or designee may adjust staff responsibilities temporarily or permanently as needed to accommodate the workload and/or individual capabilities.

*(cf. 4032 - Reasonable Accommodation)*

The Superintendent shall maintain a current district organization chart which designates lines of primary responsibility and the relationships among all district positions. Lines of responsibility shall in no way prevent staff members at all levels from collaborating, communicating, and cooperating to develop the best possible programs and provide efficient services.

#### *Legal Reference:*

##### EDUCATION CODE

35010 Control of district; prescription and enforcement of rules

35020 Duties of employees fixed by governing board

35035 Powers and duties of superintendent

44662 Job responsibilities and evaluation

#### *Management Resources:*

##### CSBA PUBLICATIONS

Maximizing School Board Governance: The Board's Relationship to District Staff, 2007

##### WEB SITES

CSBA: <http://www.csba.org>

Association of California School Administrators: <http://www.acsa.org>

Policy: SANTA BARBARA UNIFIED SCHOOL DISTRICT  
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