

Santa Barbara School Districts

Board Policy

BP 5113.2

Students

WORK PERMITS

The Governing Board recognizes that part-time jobs can provide students with income, work experience, and enhanced self-esteem. In accordance with law, students shall obtain work permits from school authorities before accepting employment.

(cf. 6178.1 - Work Experience Education)

In determining whether to grant a work permit, the Superintendent or designee shall consider whether employment will significantly interfere with the student's schoolwork or jeopardize his/her health. Students granted work permits must demonstrate and maintain satisfactory grades and attendance.

(cf. 5121 - Grades/Evaluation of Student Achievement)

Work permits for students who are ages 14-17 shall be limited to part-time employment as defined by law and administrative regulation, except when the Superintendent or designee determines that circumstances warrant the granting of a permit for full-time employment.

Students with work permits may be exempted from attendance in a full-time day school, provided they attend part-time classes. Students granted permits for full-time employment shall be enrolled in part-time continuation classes. (Education Code 48230, 49135)

(cf. 5112.1 - Exemptions from Attendance)

(cf. 6184 - Continuation Education)

Legal Reference:

EDUCATION CODE

48230	<i>Exemption from full-time school attendance for students with work permits</i>
48231	<i>Exemption from compulsory attendance for students entering attendance area near end of term</i>
49110-49119	<i>Permits to work</i>
49130-49135	<i>Permits to work full time</i>
49140-49141	<i>Exceptions</i>
49160-49165	<i>Employment of minors; duties of employers</i>
49180-49183	<i>Violations</i>

LABOR CODE

1285-1312	<i>Employment of minors</i>
1391-1394	<i>Working hours for minors</i>

Management Resources:

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS
Work Permit Handbook for California Schools, 2003

CALIFORNIA DEPARTMENT OF INDUSTRIAL RELATIONS PUBLICATIONS

Child Labor Laws, 2000

WEB SITES

California Department of Education, Work Experience Education: <http://www.cde.ca.gov/ci/ct/we>

California Department of Industrial Relations: <http://www.dir.ca.gov>

Policy: SANTA BARBARA SCHOOL DISTRICTS
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