



**Fiscal Solvency Plan, Phase 2**  
Tuesday, June 16, 2009

	PLAN A	PLAN B
<b>A</b> Suspend the secondary district deferred maintenance fund transfer for a one-time savings, as permitted by the state	\$ 475,834	\$ 475,834
<b>B</b> Do not charge 25% of student body bookkeepers to ASB accounts or for student parking or event parking ( <b>one-year moratorium</b> )	\$ 0	\$ 0
<b>C</b> Reduce legal expense on special education	\$ 59,132	\$ 59,132
<b>D</b> Use one-time federal stimulus funds for mid-year certificated retirement incentive	\$ TBD*	\$ TBD*
<b>E</b> Elementary district parents pay a portion of transportation costs (\$250), unless exempt	\$ 25,000	\$ 25,000
<b>F</b> Increase K-3 class size to an average 25:1	\$ 127,000	\$ 146,315
<b>H</b> Leave proposed special education program specialist position vacant for one year	\$ 85,000	\$ 85,000
<b>I</b> Negotiate reduction of one staff development day, to be negotiated for 2009-2010	\$ 301,170**	
<b>J</b> Board members will voluntarily reduce their compensation for one month (\$400 per board member)	\$ 2,000	\$ 2,000
<b>K</b> Implement a 1% administrative furlough reduction for all district administrators and classified management (contingent upon negotiation of Item I)	\$ 72,521	
<b>L1a</b> Accept the superintendent's donation of \$10,000 from his salary	\$ 10,000	\$ 10,000
<b>L1b</b> Do not replace a retiring administrative position	\$ 89,389	\$ 89,389
<b>L2</b> Administrative staffing reductions		\$ 152,000
<b>M</b> Impose a flat dollar cap on technical support consultant for district financial system	\$ 65,000	\$ 65,000
<b>N</b> Reorganize the districts' Grounds Department; terminate grounds contract with the city of Santa Barbara	\$ 113,945	\$ 113,945
<b>O</b> Restructure the Information Technology Services Department	\$ 63,346	\$ 63,346
<b>Q</b> Accept the one-time offer of discounted cash buyout for long distance and local telephone savings payments to Northwest Capital Recovery Group	\$ 86,600	\$ 86,600
Increase in transportation funding	\$ 35,601	\$ 35,601
<b>Total</b>	<b>\$1,611,538</b>	<b>\$1,409,162</b>

\*Dependent on successful negotiations between the Santa Barbara School Districts and the Santa Barbara Teachers Association.

\*\*Plan A Item K is contingent on successful negotiation of Item I with the Santa Barbara Teachers Association.

Fiscal Solvency Plan, Phase II, items G (increase ninth grade English class size beyond 25:1) and P (eliminate three half-time community service positions at each comprehensive high school) were considered but not enacted.

Created June 16, 2009; revised June 21, 2009

Adams Elementary School	McKinley Elementary School	Roosevelt Elementary School	Goleta Valley Junior High School	Dos Pueblos High School
Cesar Chavez Charter School	Monroe Elementary School	Santa Barbara Charter School	La Colina Junior High School	La Cuesta Continuation High School
Cleveland Elementary School	Open Alternative School	Santa Barbara Community Academy	La Cumbre Junior High School	San Marcos High School
Franklin Elementary School	Peabody Charter School	Washington Elementary School	Santa Barbara Junior High School	Santa Barbara High School
Harding Elementary School				Home School Santa Barbara