

**EXHIBIT H                      SUMMARY OF DATA re  
SBSD EMPLOYEES**

**SUMMARY OF DATA RE EXISTING SBSB EMPLOYEES --  
SBSB Personnel Department Data (as of Jan 19, 2006)**

**Total Number** % of All

# of all Employees 1707 n/a

**Job Category** % of All

Certificated	959	56.2%
Classified / Other	685	40.1%
Management	63	3.7%

**Scheduled Hours Per Day** % of All

Average hours per day	7	n/a
Minimum hours per day	0	n/a
Maximum hours per day	8	n/a

6 or > hours per day	1065	62.4%
< 6 hours per day	838	49.1%

Average Hours Per Day by Job Category

Certificated	7.5	n/a
Classified / Other	6.2	n/a
Management	7.9	n/a

Certificated Employees by # of Hours Per Day

		% of Cert EEs
6 or > hours per day	862	89.9%
< 6 hours per day	97	10.1%

**City of Primary Residence (> .5% of All)** % of All

Buellton	19	1.1%
Carpinteria	87	5.1%
Goleta	268	15.7%
Lompoc	17	1.0%
Oxnard	14	0.8%
Santa Barbara	1164	68.2%
Santa Maria	8	0.5%
Solvang	13	0.8%
Ventura	62	3.6%
All others	55	2.2%

Unknown	5	0.3%
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Average Age by Job Category

Certificated	44.2	n/a
Classified	44.9	n/a
Management	50.0	n/a

Certificated Employees by Age Categories

	All	6 Hrs + / Day
# < 30 years of age	119	111
# 30 to < 40 years of age	270	241
# 40 to < 50 years of age	212	184
# 50 to < 60 years of age	301	274
# 60 years or >	53	48
Unknown	4	4

**Years of Service**

% of All

Average Years of Service	9.0	n/a
Minimum Years of Service	0.0	n/a
Maximum Years of Service	50.4	n/a
< 1 year of service	200	11.7%
1 to < 2 years of service	166	9.7%
2 to < 3 years of service	79	4.6%
3 to < 4 years of service	93	5.4%
4 to < 5 years of service	114	6.7%
5 to < 6 years of service	282	16.5%
6 to < 10 years of service	196	11.5%
10 to < 15 years of service	250	14.6%
15 to < 20 years of service	154	9.0%
20 to < 25 years of service	69	4.0%
25 to < 30 years of service	36	2.1%
30 or > years of service	65	3.8%
Unknown	3	

**Certificated Employees by Years of Service**

	All	6 + Hrs /Day
Average	9.5	9.8
< 1 year of service	88	75
1 to < 2 years of service	82	74
2 to < 3 years of service	44	40
3 to < 4 years of service	54	47
4 to < 5 years of service	59	51
5 to < 8 years of service	158	138
8 to < 10 years of service	137	122
10 to < 15 years of service	164	150
15 to < 20 years of service	65	62
20 to < 25 years of service	41	40
25 to < 30 years of service	15	14
30 or > years of service	51	49
Unknown	1	1

**Annual Salary**

% of All

Average Annual Salary	\$ 42,557.68	n/a
Average Annual Salary - 6 Hrs + / Day	\$ 47,428.45	n/a
Minimum Annual Salary	\$ 3,435.97	n/a
Maximum Annual Salary	\$ 155,250.00	n/a

Average Annual Salary by Hours Per Day

6 hrs per day or >	\$ 47,428.45	n/a
< 6 hrs per day	\$ 15,449.95	n/a

Average Annual Salary by Job Category

	<u>All</u>	<u>6 Hrs + / Day</u>
Certificated	\$ 52,998.54	\$ 56,263.87
Classified	\$ 23,268.36	\$ 27,367.41
Management	\$ 93,357.62	\$ 94,901.50

Aveg Annual Salary for Certfctd Ee's by Yrs of Service

	<u>All</u>	<u>6 Hrs + / Day</u>
All	\$ 52,998.54	\$ 56,263.87
< 1 year of service	\$ 40,460.45	\$ 44,722.78
< 2 years of service	\$ 42,683.94	\$ 46,233.07
< 5 years of service	\$ 44,671.66	\$ 48,119.27
< 8 years of service	\$ 46,906.49	\$ 50,596.44